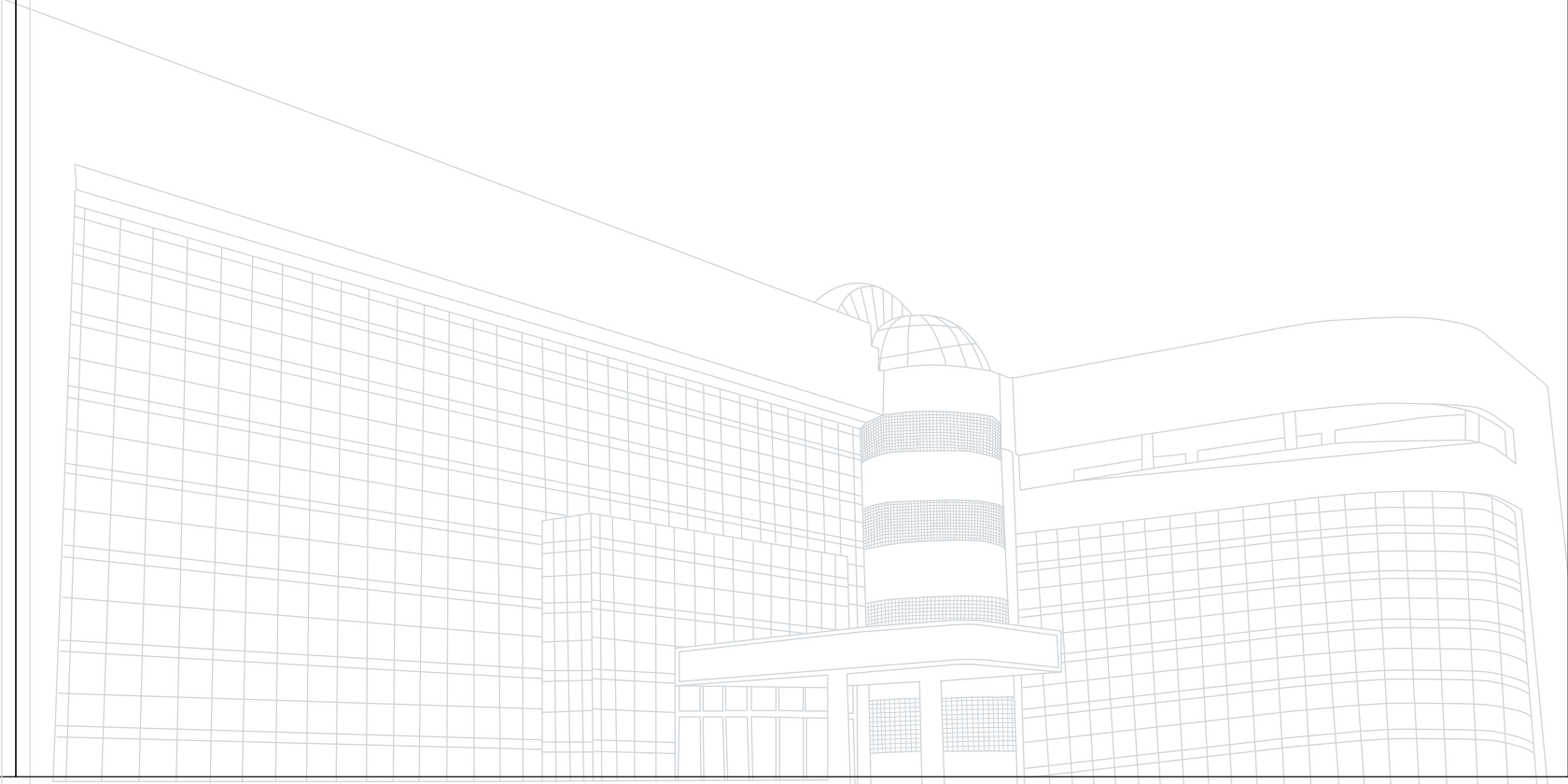




Korea **KNDA**
National Diplomatic Academy





KNDA Activities

Education and Training

Educate and train foreign service officer candidates
Train current diplomats and experts from both public and private sectors as global leaders of Korea's diplomacy

Research, Academic Exchanges and Policy Support

Conduct research and academic exchanges with major global think tanks abroad
Develop mid- and long-term foreign policy approaches and promote active communication with the general public

Diplomatic Competency Assessment

Provide competency-based training and assessment for mid-career foreign service officers to strengthen the diplomatic capacity of the Ministry of Foreign Affairs

KNDA

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Praepara Futura de Natio



The Korea National Diplomatic Academy (KNDA) started as the "Educational Institute of Foreign Service Officers (EIFSO)" in 1963 as a training center for diplomats and a think tank in the field of foreign affairs and national security. Based on a new education scheme, KNDA will continue to foster elite diplomats who meet the growing demand of competency in this globalized, informatized, and democratized era. In addition, the Institute of Foreign Affairs and National Security (IFANS), a research institute housed within KNDA, will continue to advance Korea's diplomacy through comprehensive research, academic exchanges with international institutions, and public diplomacy programs to form a public consensus and build global networks within this rapidly changing global environment.

Greetings

The year 2013 marks the 50th anniversary of the establishment of KNDA. Founded in 1963, KNDA has been pursuing the grand aim of contributing to world peace and national prosperity, and has weathered various challenges wisely and continued to advance over the past half a century to arrive where we are.

As we embark on another 50 years, KNDA envisions the following goals:

Firstly, KNDA aims to become a world-leading training and educational institution for career diplomats.

In line with the newly devised selection system of career diplomats, KNDA will secure highly experienced professors from home and abroad and develop strong curriculums focusing on cultivating public values, diplomatic competence, foreign languages, and other working skills in future diplomats to help them succeed in the global diplomatic arena. Furthermore, it will contribute to further strengthening Korea's diplomatic competence by intensifying practical trainings for current diplomats so that they can refine their technical abilities.

Secondly, KNDA aims to strengthen its stature as a world-class think tank in the area of foreign policy and national security.

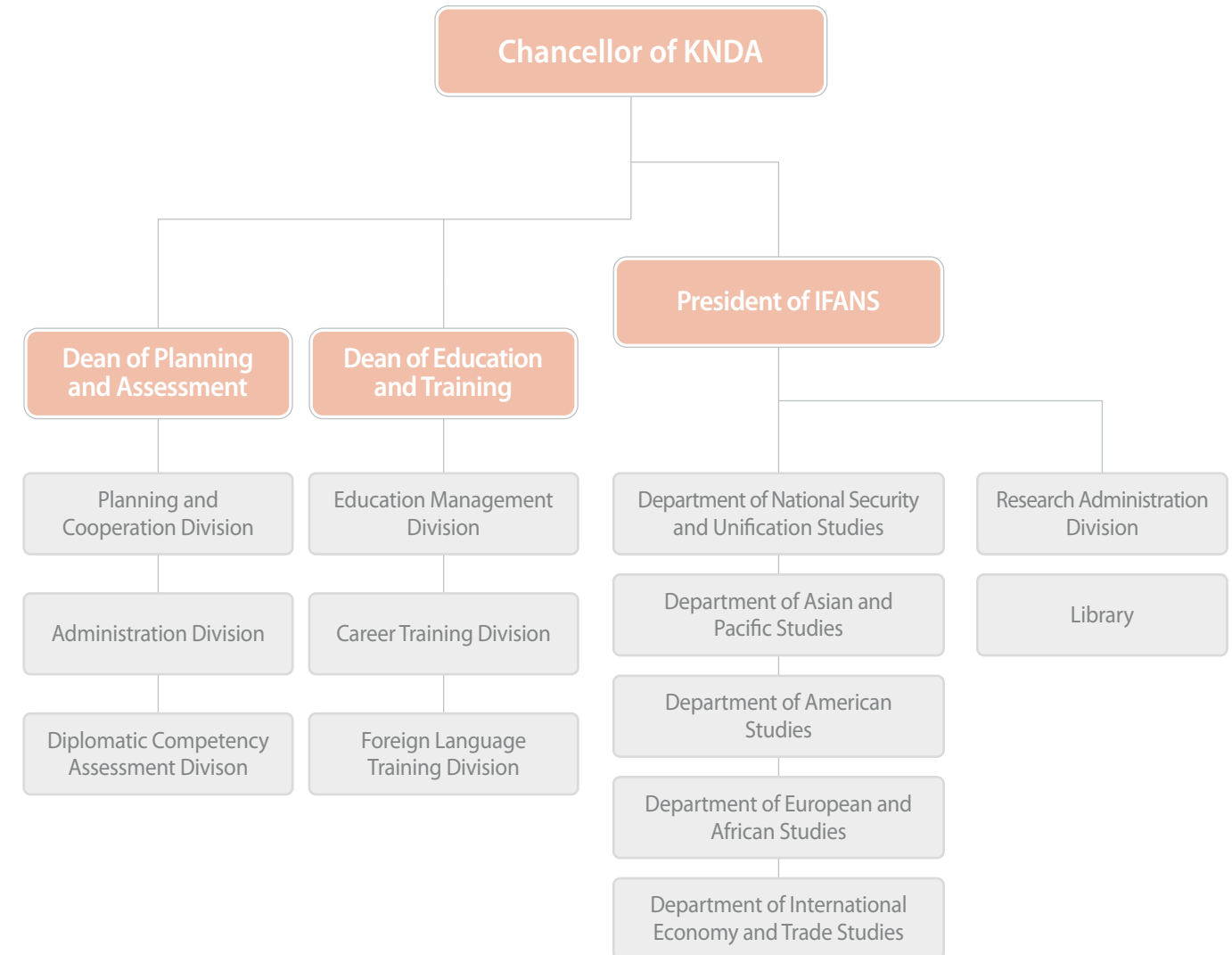
Through active communication, KNDA will carry out its international strategies and policy research activities, and deliver results that support Korea's national interests as well as the common good of the global community. KNDA will seek both qualitative and quantitative improvement of its cooperative projects with the major research institutions at home and abroad, and strive to position itself not only as the nation's best but also as one of the world's top ten think tanks.

I would like to ask for your kind interest as our Academy continues to stride forward in coming years.



YUN Duk-min
Chancellor

• Organization •





History

In 1963, the Korean government established the *Educational Institute of Foreign Service Officers* (EIFSO) for the purpose of training diplomats. In 1965, the EIFSO was expanded to include a research unit on foreign affairs and was renamed the *Research Institute of Foreign Affairs* (RIFA). With this new start, the RIFA began to fulfill the dual role as a training center for foreign service officers and a research institute for foreign policy.

In October 1975, under the directive of former President Park Chung-hee to establish a research institution to systematically manage the national security strategies and to comprehensively coordinate the research activities of relevant organizations and institutes in Korea, RIFA was reorganized as the *Institute of Foreign Affairs and National Security* (IFANS) in December 1976, adding research departments that cover specific regions and functions.

In 1990, IFANS was relocated to the current location in Seocho-dong, and has grown as the nation's most prestigious think tank for foreign policy and national security and a cradle for talented diplomats.

On March 1st, 2012, the Institute was expanded and reorganized as the *Korea National Diplomatic Academy* (KNDA) and reinforced its training functions as well as the mid-and long-term foreign policy research and development capabilities in order to adequately adapt to the rapidly changing global environment.





Education and Training

KNDA's Education and Training Division conducts a variety of programs to educate diplomats and develop global leaders who will actively play a part on the world stage.

KNDA's domestic and overseas programs are designed to prepare foreign service officers to perform efficiently in a competitive global environment. We also offer training programs for officers of other government ministries as well as for the public and private sector employees.

A new program for foreign service officer candidates commenced in December 2013. It replaced the existing system of national foreign service exam to nurture elite diplomats who will meet the challenges of the diverse and complicated diplomatic environment of the 21st century.

Education and Training Programs for Diplomats

KNDA offers the following education programs to improve diplomatic competences of foreign service officers.

Program for Foreign Service Officer Candidates

The current system of national foreign service exam used for recruiting the high-level foreign service officers has been abolished after completing the 47th exam this year. Under the new diplomat selection system launched in December 2013, KNDA runs its one-year program to train the prospective diplomats before their selection and recruitment at the end of the training.

Step-by-Step Job Training Program

KNDA provides training courses for mid-career officers including diplomats assigned to overseas posts, new heads of mission, and senior diplomats. The program focuses on strengthening diplomatic competence and leadership as well as working skills required in their new positions based on mock simulation and other hands-on exercises.

Overseas Training Program

In order to help students develop their knowledge, expertise, language abilities and broader international perspectives, KNDA provides study and training programs abroad. This program targets newly recruited foreign service officers and career diplomats.

In-house Foreign Language Classes

KNDA offers English and other second language classes at various levels before and after the working hours as well as on weekends for foreign ministry staff and their spouses. The program is designed to enhance their foreign language proficiency and enable them to effectively carry out their roles as diplomats.



Government and Public Sector Training Programs

KNDA provides various programs to meet the needs of the public sector in the face of increasing internationalization of government agencies, local governments and public institutions.

Global Leadership Program

KNDA offers a 10-month training program for high-ranking government officials and public corporation staff. This course helps the foreign ministry and other ministry officials gain a better understanding of the major global issues and the ability to effectively respond to them, to eventually equip them as essential leaders in international affairs.

Program for Newly Assigned Attachés

This program is designed to prepare the attachés with the basic knowledge as diplomat, appropriate public service attitude, competencies required for their overseas positions and the practical information to help them settle smoothly in a new atmosphere.

International Conference Specialist Program

This program is offered to officials of central or local governments and public corporation employees to enhance their capacity in conference-related fields across all government organizations. The program focuses on preparation for international conferences, negotiation skills and international conference English.

Program for Globalization and Protocol

To strengthen competencies in protocol, KNDA offers programs for training in global etiquette, and planning and implementation of protocol in ceremonies. Participants are high-ranking government officials and public corporation staff.

Private Sector Training Programs

In order to promote a global perspective in the private sector, KNDA provides the following education and training programs.

Workshop for University Students

This program is held during winter and summer vacations for university students. It aims to increase their understanding of diplomacy and global issues facing young people today. Students attend lectures on current foreign affair issues, participate in team projects, and have an opportunity to visit the Ministry of Foreign Affairs (MOFA).

International Professional Women's Internship Program

Sponsored by the Ministry of Gender Equality and Family, this program is designed for female university students to promote a more active role for women in the global community while nurturing female experts in various fields of work. Participants take part in discussions, debates, mock conferences and give presentations related to international and regional issues.

Programs for Foreign Diplomats in Korea

To strengthen Korea's diplomatic network and expand friendly relations with other countries, KNDA provides programs for foreign diplomats in Korea.

Partnership Program for Diplomat

Commissioned by KOICA (Korea International Cooperation Agency), this program is for diplomats from developing countries. It seeks to enhance foreign diplomats' general understanding of Korea's foreign policies and culture and to train specialists in Korea as a way to improve mutual cooperation and understanding with foreign nations.

Introduction to Korea Program for Foreign Diplomats

This program invites the foreign diplomats newly assigned to Korea to help them adjust to life here and enhance their general understanding of the nation. Participants take part in lectures and other opportunities to experience its culture.

Korean Language and Culture Learning Program for Foreign Diplomats

This program is offered as part of the three-month Korean language and culture learning program organized by the Korea Foundation, and consists of special lectures on Korean diplomacy, history, culture and society. The program is designed to enhance networking among participants and MOFA.

E-learning

In April 2007, MOFA launched a web-based learning system, e-learning, which gives every diplomat, including those in overseas diplomatic missions, an access to learning at any time and any place via the Internet. So far, 27 courses have been launched including International Law, Protocol and 7 foreign language classes such as English, Chinese and Spanish. Also, KNDA is consistently developing new courses such as "Understanding Each Region and Country in the World."





Diplomatic Competency Assessment

Since 2005, MOFA has implemented Diplomatic Competency Assessment. In 2007, the Office of Diplomatic Competence Assessment (reorganized into Diplomatic Competency Assessment Division(DCAD) in 2012) was established in MOFA to conduct competency assessment and enhance foreign service officers' ability.

The DCAD conducts Diplomatic Competency Assessment and identifies the specific capacities required in the employees. It also assists MOFA's human resource management by incorporating the outcomes in the personnel management, contributing to building a competence-oriented and performance-based personnel management system.

Diplomatic Competency Assessment

The DCAD implements competency assessment process for the candidates of senior-level and counselor-level foreign service officers. Each assessment is conducted twice a year.

Six core competency areas are used as objective criteria to assess each candidate's level of competency.

Each candidate's capability is assessed based on their participation and performance during simulation exercises set up to match the actual working environment. The candidate's performance is observed based on exercises such as role-play, presentation and report-writing.

The DCAD also carries out competency assessment for candidates applying for the special recruitment and inter-ministry personnel exchange positions.





Research and Academic Exchanges

The Institute of Foreign Affairs and National Security (IFANS), belonging to KNDA, consists of five Departments, two Centers, Research Administration Division and Library. The Institute is dedicated to developing mid- to long-term foreign policy approaches through participation in academic exchanges, public diplomacy, training and researches, and production of publications. Also, it continues to strengthen cooperation with the major academic institutes in Korea and abroad.

Academic Exchanges

IFANS hosts international conferences on a regular basis with its neighboring countries including the United States, Japan, China and Russia in order to raise public awareness and understanding on issues concerning the Korean peninsula, create political consensus on them and to establish global academic network. Since 2010, IFANS has been hosting the Conference on Global Affairs which gathers experts from political, government and academic circles to engage in in-depth discussions on the pending issues. Also, through concluding Memorandums of Understanding with domestic and overseas universities and research institutes, IFANS promotes academic cooperation and hold academic exchanges on a regular basis.

Public Diplomacy

IFANS helps the general public and foreigners to better understand the Korean government's foreign policies by hosting frequent meetings with the diplomatic corps in Korea, members of the major foreign institutes and journalists. It also aims to facilitate formation of political communities in Korea through biannual news briefings and seminars on the ROK-U.S. alliance, and experts' meetings dealing with issues on North Korea and Northeast Asia.

Research Activities

IFANS conducts research on regional affairs in Southeast Asia, Europe and the Middle East as well as the United States, Japan, China and Russia. The findings are shared through the weekly seminar analyzing the major international issues and the monthly workshop for experts hosted by the Center for Chinese Studies. The research serves to help examine the pending issues and develop mid-to-long term policy proposals.

Publications

IFANS publishes its research in both the Korean and English languages. Readers are able to access digital publications on IFANS' website (www.knda.go.kr). The following major publications are available on the website:

Available in Korean



Available in English



Major Research Areas

National Security and Unification Studies

Issues related to North Korea, including its nuclear program and human rights problems, threaten not only relations between the two Koreas but also regional and global security. IFANS supports the Korean government's diplomatic efforts to strengthen peace and security on the Korean peninsula by studying inter-Korean relations, nuclear security, disarmament and other major issues related to North Korea.

Asian and Pacific Studies

The Asia-Pacific region is of great geopolitical importance when the Korean government considers its foreign policies. More importance has recently been put on this region as both India and Southeast Asian countries are growing in political and economic influence along with China and Japan. IFANS is not only studying individual countries in this region but also exploring effective ways for Asia-Pacific countries to cooperate by studying intra-regional cooperative bodies such as ASEAN, ASEAN+3, EAS and APEC.

American Studies

U.S. foreign policies and military strategies exercise great influence at both the regional and international level. They also constitute an important variable with regard to security on the Korean peninsula such as the North Korean nuclear issue. In this context, IFANS provides analysis on the ROK-U.S. alliance, U.S. foreign policy, U.S. military strategies and relations between the United States and other countries in order to assist the Korean government to establish diplomacy strategies in its relations with the United States.

European-African-Middle East Studies

With the recent European financial crisis, the future of the euro zone is of great concern to the rest of the international community. Recently, African countries have been emerging as important partners in sustainable growth. In addition, dynamics in the Middle East prompted by the Arab Spring and Iranian nuclear program have become a topic of major interest. In this regard, IFANS examines the politics, economics and international relations of European countries, African nations and Middle East countries.

International Economy and Trade

Signing Regional Trade Agreement has become an alternative to facilitate international trade, and new security issues such as energy shortages and environmental concerns are emerging with great conflicts of economic interest among countries. Under these circumstances, more importance has been put on economic diplomacy than ever before. IFANS provides research analysis on international economy-related issues including FTA, energy and climate change in order to help the government respond to these changing environment.



Library

The library is committed to supporting the KNDA and MOFA in policy studies and education planning by providing a variety of relevant resources on foreign affairs and national security in a timely manner.

To this end, the library has more than 61,000 volumes covering a number of areas such as diplomacy, national security, international relations and military issues, 450 periodicals and 23 foreign newspapers providing the latest news and information.

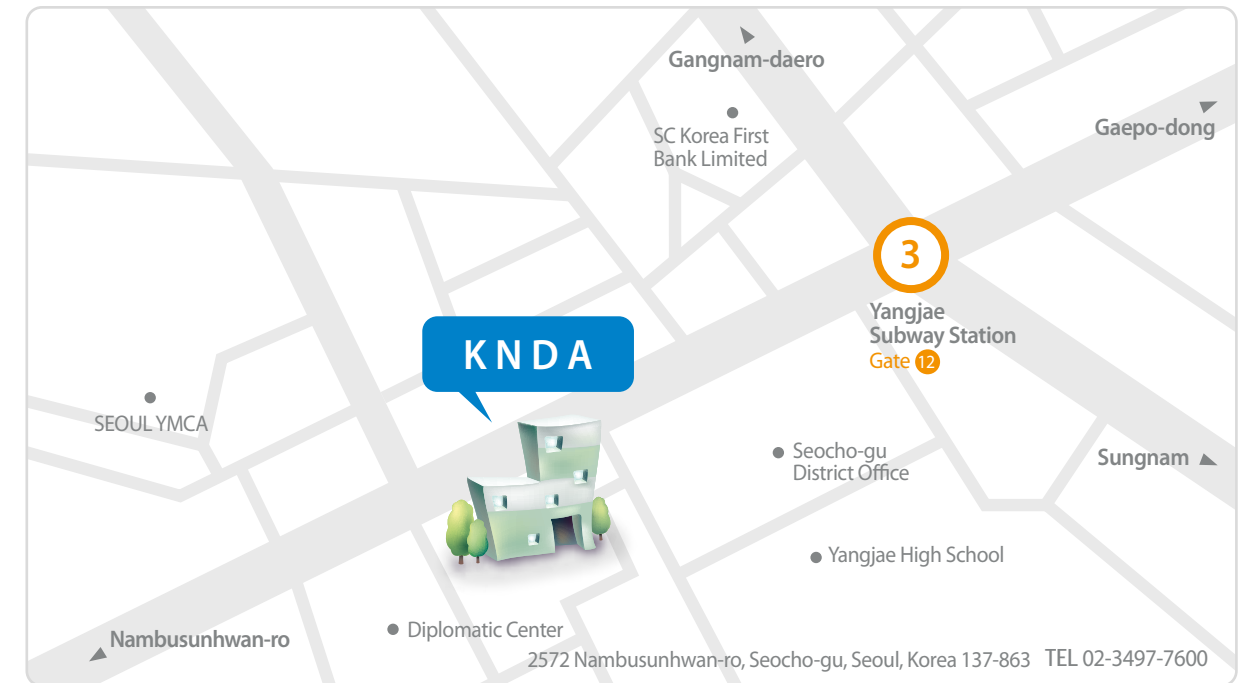
The digital library also helps users access 12 specialized online databases and 119 academic e-journals through the website.

In addition to the reading room, the library has other diverse facilities such as the multimedia room, MOFA materials room and special collections room.



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| Location |



■ Subway  Yangjae Station (Subway Line No. 3) Gate No. 12

■ Bus  Blue Bus : 405A, 406
 Green Bus : 17, 21



www.knda.go.kr



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